

STATE OF INDIANA)
) SS:
COUNTY OF MARION)

CONSOLIDATED CITY OF INDIANAPOLIS

EXECUTIVE ORDER NO. 2, 1993

WHEREAS, this administration has consistently advocated more effective management of City affairs; and

WHEREAS, the City-County Council authorized the previous administration to develop a comprehensive position evaluation and salary administration program to improve the personnel practices of the City, which plan is in the process of being revised;

NOW THEREFORE, by virtue of the authority vested in me as Mayor of the Consolidated City of Indianapolis, it is hereby ordered as follows:

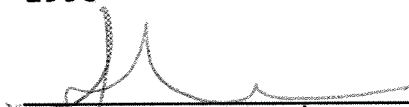
1. The Director of the Department of Administration shall serve as a Wage and Salary Administrator who will be responsible for developing detailed policies and procedures to implement the Position Evaluation and Salary Administration Plan, including the classification, evaluation, hiring rates, performance appraisals, salary adjustments and salary structure of all the non-uniform employment positions within the City.

2. The Annual Compensation for 1993 for all appointed officers, deputies and employees of the Consolidated City, except those of a special services district, is hereby fixed by adopting schedules of compensation for all classified personnel as follows:

ANNUAL SALARY RANGES
CITY OF INDIANAPOLIS

Range	Minimum	Top of 1st Quartile	Midpoint	Top of 3rd Quartile	Maximum
1	8,840	10,431	12,301	14,171	16,040
2	9,235	11,270	13,291	15,312	17,333
3	9,571	12,288	14,490	16,694	18,898
4	10,432	13,394	15,795	18,197	20,256
5	11,371	14,598	17,215	19,834	22,450
6	12,394	15,914	18,768	21,621	24,474
7	13,633	17,504	20,642	23,782	26,918
8	14,997	19,253	22,705	26,157	29,610
9	16,408	21,109	24,931	28,751	32,572
10	18,146	23,297	27,474	31,651	35,825
11	19,959	25,626	30,222	34,817	39,412
12	22,156	28,446	33,546	38,646	43,747
13	24,592	31,575	37,238	42,898	48,560
14	27,298	35,047	41,331	47,614	53,899
15	30,301	38,903	45,876	52,851	59,828
16	33,635	43,184	50,926	58,670	66,411
17	37,669	48,364	57,036	65,709	74,378
18	41,153	52,910	62,456	72,003	81,551

Dated this 2nd day of August, 1993



Stephen Goldsmith
Mayor

APPROVED AS TO FORM AND LEGALITY:



Sue A. Beesley, Corporation Counsel